## **What Other Companies Have to Say**

 "My experience working with Thresholds is very good. She is wonderful working as a pharmacy technician. She is among the best employees that I have here. When I have a hiring need, I would like to work with Thresholds again."

> Steve Karagiannis Norwood Drug

 "Thresholds' members take pride in the job they do and the important role they play within our organization."

Nancy Fineberg
University of Illinois at Chicago

"Banana Republic stores in Chicago have been hiring Thresholds' members for more than 12 years. We are a company with a heart, and we value a diverse workforce. Members are hard-working, loyal employees. You can often see the pride in their faces."

> Nancy Brandes Banana Republic

In 2009, Thresholds' Supported
Employment Program was awarded the
American Psychiatric Association's Gold
Achievement Award and the SAMHSA
Science and Service Award for excellence
in program service and research.

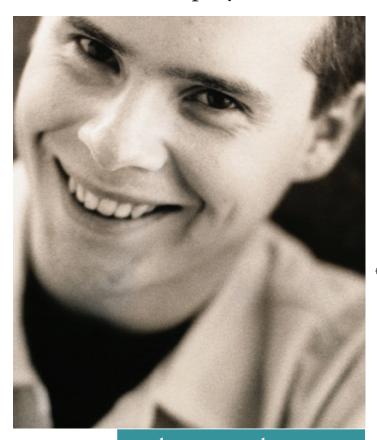
hresholds assists and inspires people with severe mental illnesses to reclaim their lives by providing the supports, skills, and the respectful encouragement that they need to achieve hopeful and successful futures. We strive to be the provider of choice, employer of choice, and a world leader in the development and evaluation of rehabilitation and recovery services.

#### **Thresholds**

4101 N. Ravenswood Ave. Chicago, Illinois 60613 (773) 572-5500

www.thresholds.org

# Supported Employment



## be inspired.

A Service to Help Companies Find and Keep Qualified Employees



## Supported Employment at Thresholds

We celebrate the power of a job by offering employers a unique, customized service to help you find the best fit for positions at your company. This personalized attention lets us provide a valuable program to help you find and retain great employees.

The Supported Employment Program is a cornerstone of Thresholds' diverse array of services, helping persons with psychiatric disabilities live their lives with dignity, independence and respect through employment.

Utilizing innovative approaches to employment, our partners include Banana Republic, FedEx, Jewel-Osco, Kohl's, the University of Illinois at Chicago and numerous other area employers. Through these partnerships, people find meaningful, competitive employment that provides a paycheck for the job applicant and a loyal, hardworking employee for a company.

By partnering with dozens of Chicago-area businesses, Thresholds' Supported Employment Program assists employers to find qualified applicants to fill positions at their companies or organizations. The service is free for employers and provides a comprehensive program to help place, train, support and encourage your new employee.

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Job applicants receive job support through our highly trained Employment Specialists. That Specialist takes the time to understand your company's needs, environment and culture. They listen to you so that we may find the best fit.

Specialists provide this individualized support throughout the job process, including the search, application, hire, maintenance and transition (such as promotion or transfer), or exit processes from a job. We stay in touch with you and your employee, including being available on-site, to maximize the potential for success.

Nothing will work unless you do.

- Maya Angelou

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## **Five Reasons to Partner with Thresholds**

- **1.** A No-Cost Job Solution Our high-quality job placement services and supports are offered at no charge to employers.
- 2. Pre-Screening of Applicants Our Employment Specialists take the time to understand the unique needs of your company, and we match the skills of our candidates with your staffing requirements to guarantee the best fit for your organization.
- **3. Quality of Applicants** Our applicant pool of dedicated, motivated and reliable candidates equals less turnover and increased productivity for employers.
- **4. Support from Thresholds** Employment Specialists offer ongoing support to you and your new hire.
- **5. Financial Incentives** We can connect you to business tax credits for employing a person with a disability.

To watch several short videos about Supported Employment, including testimonials from many of our employer partners, visit **www.thresholds.org/read-the-news/video-player**.







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